



VILLAGE OF HANOVER PARK
invites applications for the position of:
**Firefighter/Paramedic
(Full-time)**

An Equal Opportunity Employer

SALARY: \$50,320.52 /Year

OPENING DATE: 03/19/12

CLOSING DATE: 04/27/12 04:00 PM

JOB SUMMARY:

IMPORTANT - PLEASE READ

Click [HERE](#) for information about application requirements, testing time-line and how to prepare for the written test.

It is important that you READ and follow the instructions on this packet. If you do not attend or complete any portion of the testing process, you will be disqualified from the recruitment process and you will not be eligible for employment.

JOB SUMMARY

Under general or immediate supervision of a Lieutenant and/or other supervisory personnel within the Fire Department controls and extinguishes fires, protects life and property, maintains equipment, and provides emergency medical assistance.

ESSENTIAL DUTIES & RESPONSIBILITIES:

Responds to fire alarms and other emergency calls.

Leads out hose line, selects and operates hose nozzle, depending on type of fire, and directs stream of water or chemicals onto fire.

Positions and climbs ladders to gain access to upper levels of buildings or to assist individuals from burning structures.

Creates openings in buildings for ventilation or entrance using manual and mechanically operated tools. Breach concrete block or brick walls, floors, or roofs to gain access to areas involved by fire, using a variety of hand powered tools.

Protects property from water and smoke by use of waterproof salvage covers and smoke ejectors.

Assists in salvaging and cleanup operations, removing fire debris after fire is extinguished to locate hidden fires and prevent rekindle.

Rescues victims from occupancies filled with heat, smoke, and toxic gases. Performs extrications by using a variety of extrication tools.

Administers first aid and artificial respiration to injured persons and those overcome by fire and smoke.

Renders emergency medical assistance using defibrillators, telemetry and cardiac drugs as directed by authorized medical personnel; provides sophisticated first aid assistance.

Communicates with superior during fire by portable two-way radio.

Performs hazardous materials identification.

Drives and operates firefighting vehicles and equipment.

Maintains vehicles, apparatus, quarters, buildings, equipment and grounds.

Participates in training in current firefighting methods and techniques. Assists in training programs.

Participates in drills, demonstrations, and courses in hydraulics, pump operation and maintenance.

Participates in continuing education and/or training to maintain Paramedic certification.

Prepares clear, accurate and complete reports, logs and documents.

Assists police when called upon.

Makes presentations to groups and individuals on subjects related to the job.

Follows all safety regulations, policies and procedures. Reports all unsafe conditions and acts to supervisor. Reports all accidents to the supervisor immediately whenever possible, but no later than end of the employee's work shift. Follows recognized safe work practices.

Performs other duties as requested or assigned which are reasonably within the scope of the duties enumerated above.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION &/OR EXPERIENCE:

EDUCATION and/or EXPERIENCE

Age 21 with high school diploma or general education degree (GED) and under 35 by the date of written examination. (Age limitation imposed by State statute; exceptions are made for individuals with prior municipal fire experience). See also Certificate, Licenses, Registrations for additional requirements.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write clear, concise and complete routine reports and correspondence. Ability to effectively present information to and respond to questions of a general nature. Bilingual fluency in English and Spanish desirable but not required.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to apply concepts of basic algebra.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to recognize hazardous situations and to act quickly, calmly and decisively in emergencies and under stress.

CERTIFICATES, LICENSES, REGISTRATIONS

Requires Illinois Department of Public Health Paramedic License or must be currently enrolled in a paramedic course approved by the Village's EMS Resource Hospital by the application deadline (April 27, 2012). Requires Illinois Office of the State Fire Marshall Firefighter II certification. Requires the ability to obtain a non CDL Class B vehicle operator's license within 12 months from date of hire.

Requires the ability to obtain Firefighter III certification within five years from date of hire.

OTHER SKILLS AND ABILITIES

To successfully perform the duties of this position, the incumbent must possess the following skills and abilities:

Retain and effectively use geographic knowledge concerning the community and the surrounding vicinity; acquire and retain elementary knowledge of hazardous chemicals, liquids, and gases as well as the combustion properties of materials; advance a hose line up stairways, ladders, and along the ground to extinguish fires; and use both manual and mechanical tools.

Individual must function well as a team member as well as work independently. Individual must be able to tolerate and function effectively under stress, be able to work in a paramilitary environment, and accept constructive criticism in a mature fashion. Individual must be able to maintain confidentiality in the performance of one's duties.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, sometimes for long periods of time. The employee frequently is required to walk; use hands to finger, handle, or feel, such as in the use of various medical equipment; reach with hands and arms, such as in handling hoses and other firefighting equipment, sometimes for prolonged periods of time; climb or balance on stairs and ladders; stoop, kneel, crouch, or crawl while fighting fires and/or assisting in search and rescues; talk or hear; and taste or smell. The employee is occasionally required to sit while completing reports or driving an ambulance or fire apparatus. The employee must regularly lift and/or move up to 50 pounds (various fire fighting gear and equipment, frequently lift and/or move up to 100 pounds (hoses and ladders), and occasionally lift and/or move more than 100 pounds (injured or sick people or items creating obstacles). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

The employee must be available and present for work as scheduled; reasonable expectation to

be available for call out 24 hours a day, 7 days a week; and perform all functions of the job safely and efficiently at all times in compliance with all safety regulations and policies for the safety and welfare of the employee, co-workers, and the public.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and extreme heat. The employee is frequently exposed to fire and/or smoke, wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals. The employee is frequently exposed to hazards associated with emergency driving and work on and around traffic. The employee is frequently exposed to natural and manmade disasters. The employee is occasionally exposed to high, precarious places; risk of electrical shock; explosives; and vibration. The employee is occasionally exposed to persons and/or articles with contagious/communicable diseases. The noise level in the work environment ranges from moderate to loud, such as working in the station to working at a fire scene or responding to an ambulance call.

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.hpiljobs.org>

Job #00030
FIREFIGHTER/PARAMEDIC (FULL-TIME)
CR

OUR OFFICE IS LOCATED AT:

2121 Lake Street
Hanover Park, IL 60133
630-823-5660
jobs@hpil.org

An Equal Opportunity Employer

Firefighter/Paramedic (Full-time) Supplemental Questionnaire*** 1. MISCELLANEOUS**

Are you proficient in any other languages? *Please indicate degree of proficiency (beginner, intermediate or advanced) in speaking, reading and writing.*

* 2. Were you ever expelled or suspended from any school?

Yes No

3. If yes, please explain

* 4. Was your driver's license ever suspended or revoked?

Yes No

5. If yes, please explain

* 6. Have your license ever been placed in probation?

Yes No

7. If yes, please explain

* 8. Have you ever taken an exam for Fire service?

Yes No

9. If yes, please indicate: Agency, Approximate Exam Date, Position on the list and if the list is still active.

*** 10. DRUG USE**

Do you currently use, or have you tried using marijuana in the past six (6) months?

Yes No

* 11. Do you currently use, or have you in the past six (6) months, used any illegal drug other than marijuana?

Yes No

* 12. Do you currently use, or have you in the past six (6) months, used any narcotic or controlled substance?

Yes No

* 13. Have you ever sold any narcotics, controlled substance or illegal drug?

Yes No

14. If you answered yes to any of the above questions, please give details below.

* 15. **MILITARY SERVICE**

Have you ever served in any military organization of the U.S.?

Yes No

16. If yes, give details

17. Give date and location of discharge (*City and State*)

18. What type of discharge did you receive? (*Honorable, Medical, Dishonorable, Honorable Conditions, etc*)

19. Where you ever convicted at a court-martial?

Yes No

20. If yes, give details

21. Are you now, or were you ever a member of any branch of the U.S. Reserve Forces?

Yes No

22. If yes, give details

23. Are you now, or were you ever a member of the National Guard?

Yes No

24. If yes, give details

* 25. **EMERGENCY MEDICAL TECHNICIAN AND PARAMEDIC CERTIFICATION**

Are you currently a certified EMT-B?

Yes No

26. If yes, please provide Certification Number, Date Certified and Date Certification Expires.
27. Where are you certified EMT-B (i.e. what system are you certified in)?
- * 28. Are you currently a certified PARAMEDIC?
 Yes No
29. If yes, please provide Certification Number, Date Certified and Date Certification Expires.
30. Where are you certified PARAMEDIC (i.e. what system are you certified in)?
- * 31. In 100 words or less, describe your reasons for wanting to become a Hanover Park Firefighter.
- * 32. Recruitment packet www.hpil.org/docs/hr/fire-packet.aspx
 I certify that I downloaded and read the Firefighter recruitment packet, I understand the minimum requirements to apply and that I must be available for the scheduled written exam. Additionally I understand if I do not submit all the necessary documentation and the \$20 non-refundable application fee by Friday, April 27 at 4:00pm, I will not be eligible to participate in the recruitment process.
- * Required Question



Village of Hanover Park, IL

is currently testing for

FULL-TIME FIREFIGHTERS/PARAMEDIC



Starting pay is \$50,320.52 per year

(\$2,500 Paramedic stipend - additional stipends based on other certifications)

MINIMUM REQUIREMENTS TO APPLY:

- **Education:** minimum of H.S. diploma or GED
- **Age:** Must be 21 years of age and under 35 by date of written examination. (Age limitation imposed by State statute; exceptions are made for individuals with prior municipal fire experience)
- **EMT-Paramedic Certification** (or be currently enrolled in a paramedic course approved by the Village's EMS Resource Hospital [Sherman Hospital] by April 27, 2012)
- **Firefighter II Certification**
- No felony convictions and good moral character
- No residency requirement
- Valid Driver's License
- Valid **CPAT** card issued after April 2011.
(For cards issued between April and September 2011, candidates must also show certificate of completion of Ladder Climb Exercise. For information about this supplemental exercise, please contact your CPAT card issuer directly)
- **\$20** non-refundable application fee

SELECTION PROCESS:

The selection process includes an orientation, written exam, background investigation, oral interviews, psychological exam, polygraph, and a medical exam.

TO APPLY:

- Apply online at www.hpiljobs.org - Only online applications will be accepted.
Application Deadline: 4:00 p.m., Friday, April 27, 2012
- **\$20.00 non-refundable application fee must be received by:** 4:00 p.m., Friday, April 27, 2012
Choose one of the following payment options:
 - √ **Online:** MasterCard, American Express, Discover.
<https://www.illinoisepay.com/epay/GetSite?cmd=get&siteId=22> - Click on "Public Safety Employment Application"
 - √ **Mail:** Check, money order or cashier's check (payable to the Village of Hanover Park) and a completed Fire Testing Application Fee Form (located at the bottom of Page 2) to the Village of Hanover Park, Finance Dept., 2121 Lake Street, Hanover Park, IL 60133.
 - √ **In person:** Cash, check, money order, cashier's check, Mastercard or Visa.
Village of Hanover Park, Finance Dept., 2121 Lake Street, Hanover Park, IL 60133.
Hours: Monday through Friday - 8:00 a.m. to 4:30 p.m. - Thursdays 8:00 a.m. to 7:30 p.m.
- **Official, sealed, transcripts from your college, copy of CPAT card and copy of EMT-P License and FFII:**
Please submit all documentation to Human Resources Dept., 2121 Lake Street, Hanover Park, IL 60133, no later than 4:00 p.m., Friday, April 27, 2012.
- **For information on candidate funded CPAT testing contact:** NIPSTA at 847-998-8090 (www.nipsta.org) OR SUFD at 630-910-2216 (www.sufd.org).
- **Check your e-mail for important information about the recruitment process:** All communications will be sent via e-mail, only.
- **Check the status of your application at www.hpiljobs.org** - Applicant Login. Provide your login/password and click on "Application Status." **Contact NEOGOV Applicant Support Center** at 877-204-4442, if you have difficulty applying online, or accessing your profile.

TESTING TIMELINE AND IMPORTANT DATES TO REMEMBER:

Friday, April 27, 2012 at 4:00 p.m.	Application Due: only online applications will be accepted. \$20 Non-Refundable Fee Due: online, by mail or in person. Transcripts, copy of CPAT card and copy of EMT-P and FFII Due: in Human Resources Dept., 2121 Lake Street, Hanover Park, IL 60133
Saturday, May 12, 2012 at 7:30 a.m.	Orientation and Written Exam <u>Elgin Community College – Fox Valley University & Business Center (UBC)</u> <u>Seigle Auditorium – 1700 Spartan Dr., Elgin, IL – (ECC map attached)</u> <ul style="list-style-type: none"> Bring a valid Driver's License or State ID and a supply of sharpened #2 pencils. We will not be able to make any date/time accommodations. Please plan ahead to be available on the date and time of testing.
June/July, 2012	Oral Interviews: <ul style="list-style-type: none"> Those eligible to participate will receive e-mail notification with interview schedule.
August, 2012	Final Eligibility List Posted

APPLICANT CHECK LIST:

Use this checklist to keep track of the recruitment process.

(If you do not attend or complete any portion of the testing process, you will not be eligible for employment.)

- Online application submitted (You will receive a confirmation page at the end of the online application. To check the status of your application logon to: **www.hpiljobs.org** – Applicant Login. Provide your login/password and click on “Application Status.”)
- Submit payment of \$20 non-refundable fee.
- Submit official, sealed college transcripts, copy of CPAT card, EMT-P License and FFII.
- Attend mandatory orientation and written test.

(Detach here – Keep the top portion for your records.)

Village of Hanover Park, IL

Public Safety Recruitment – 2012 Fire Testing Application Fee Form

(Submit this completed form with your payment of \$20. (Checks payable to Village of Hanover Park)

No form is needed if paying online.

DUE by 4:00 p.m., Friday, April 27, 2012

PLEASE PRINT LEGIBLY

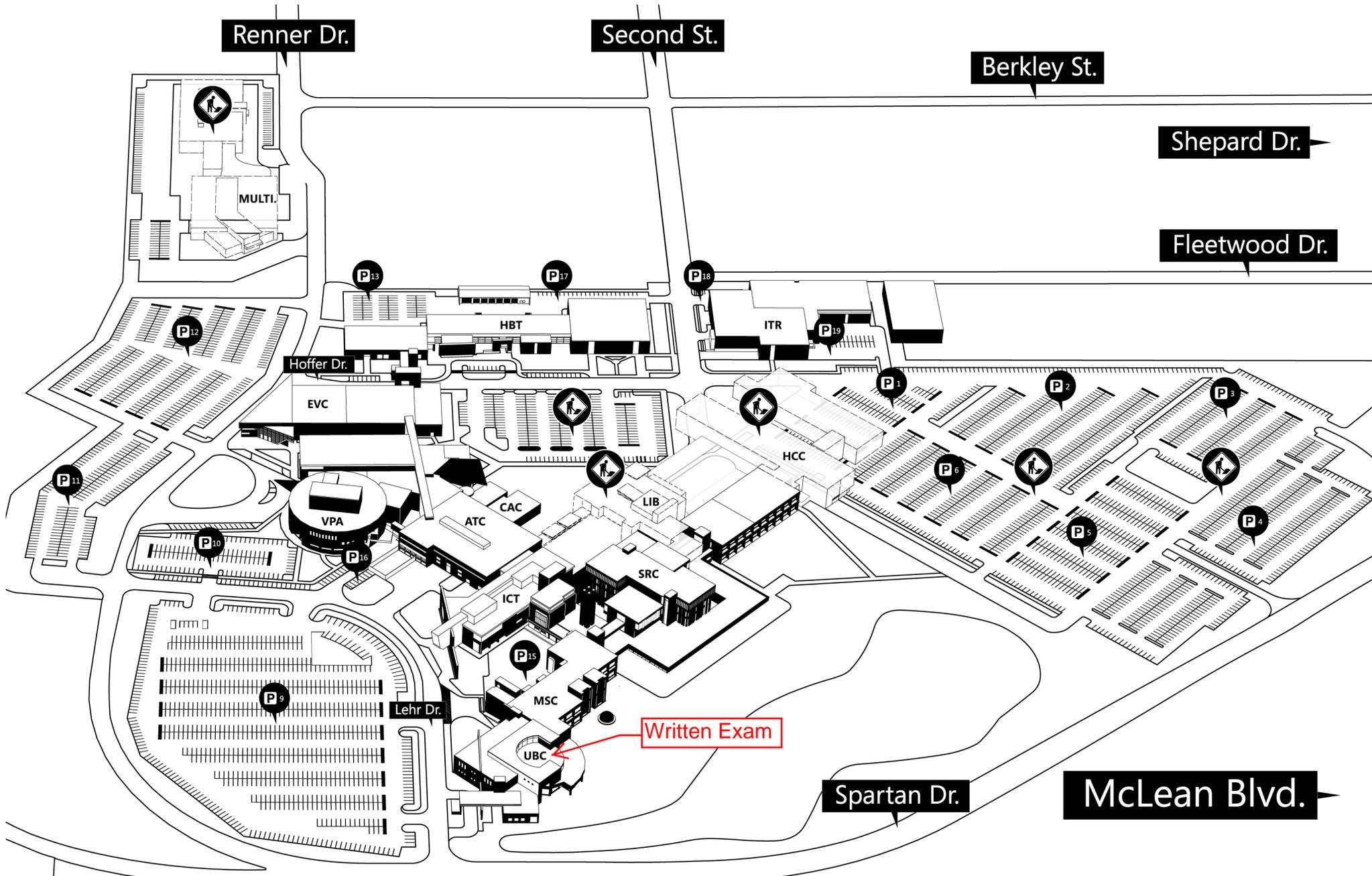
Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____

e-mail: _____ Phone: _____





Spartan Field

Randall Rd.

ATC Advanced Tech.Center	HCC Health Careers Center	MULTI. Multi-purpose Classroom Facility	Parking Construction
CAC Culinary Arts Center	ITR Industry Training Center	SRC Student Resource Center	
EVC Events Center	LIB Library & Learning Center	UBC University & Business Center	
HBT Health & Business Tech.	MSC Math & Science Center	VPA Visual & Performing Arts Center	

*Note: North side parking of campus (lots #1-6). All lots will be closed for improvements and expansion, expected to re-open in mid-August of this year.



Make Your First Choice
the Right Choice

FireTEAMTM

Testing and Training System

FireTEAM Testing System was developed to measure specific aptitudes important to the occupation of firefighter and emergency response personnel. There are four components to FireTEAM testing system: a human interaction test, a mechanical aptitude test, a math test and a reading ability test. All test items were developed through rigorous research with many panels of experienced fire fighting and fire service professionals. You don't need experience to answer the questions in this test. Common sense is always your best guide.

Character is important to us. You will be required to sign a security and confidentiality agreement stating that you have not and will not violate test security through coaching or exchange of specific information about test items. Breach of this agreement is subject to prosecution under federal copyright law and would be viewed as an unacceptable integrity failure for an employee or prospective employee.

The answer sheet is machine scored so mark only one answer for each question and fill in the circle completely. If you mark more than one answer, you will get the question wrong. If you don't know the answer to a question, the best strategy is to guess because you may get it right anyway and you will definitely get it wrong if you don't answer.

Four Components of FireTEAM Testing System

FireTEAM Video-Based Human Relations Test ***28 Scenarios, 76 Questions, 57 Minutes***

Part I

FireTEAM Video-Based Human Relations Test focuses on teamwork and human relations skills and was specifically designed for firefighters. You will watch a video segment, then choose the BEST course of action in a multiple choice format. Once you have chosen the BEST possible course of action, you will be asked to identify the WORST possible course of action. This test is presented on video and the items play without stopping. You will have 10 seconds to answer each question.

You don't need experience to answer these questions. FireTEAM Video-Based Human Relations Test is not intended to be a test in any way of your knowledge of policy or technical aspects of the job. Any such information that may be needed to answer a question is provided in the test. For instance, in the video you will hear firefighters instructing business owners about safety requirements. You are not expected to know anything other than what is stated. Base your answers only on information given in the test and your own common sense.

FireTEAM Video-Based Human Relations Test is not meant as training or as an example of how firefighters should handle their jobs. In some cases, you will see firefighters who make poor choices about what to do.



*Make Your First Choice
the Right Choice*

FireTEAMTM

Testing and Training System

Also, none of the questions or answers are meant to be tricky. Although all the answers may not be equal in terms of common sense, they would all be choices available to the firefighter. In no case is an answer wrong because the choice would not be possible. For instance, a firefighter can make decisions based on circumstances about how to work with members of the public in enforcing safety regulations.

Part II

In addition to answering the questions on Part I of FireTEAM Video-Based Human Relations Test, you will be instructed to observe the behaviors of the individual firefighters portrayed. You will have the opportunity to observe behavior on multiple occasions for many of the firefighters. Part II of FireTEAM Video-Based Human Relations Test consists of questions about these firefighters and their behaviors. Part II is on the same video and immediately follows Part I.

FireTEAM Animated Mechanical Aptitude Test ***36 Questions, 43 Minutes***

FireTEAM Animated Mechanical Aptitude Test is a multiple-choice mechanical aptitude test presented on video. You will see a detailed introduction to an animated brick making factory and then be asked questions about the factory. Most of the questions are about basic mechanical objects such as valves and principles such as water pressure. You will also be asked to answer trouble shooting type questions and observe system operations for problems. All of the questions can be answered based on common sense and observation of how everyday objects work. FireTEAM Animated Mechanical Aptitude Test is also timed. You will see the introduction and each question only once. Again, after each question is presented, you will have a brief period to mark the answer you think is best before the next question is presented.

FireTEAM Reading Test ***25-27 Questions, 15 Minutes***

This test is designed specifically for firefighters, a job requiring on-going study of difficult and technical materials. This test is based on training material and you will be required to choose a word that best fits in the blank. You are given 15 minutes to complete this test.



*Make Your First Choice
the Right Choice*

FireTEAMTM

Testing and Training System

FireTEAM Math Test
31 Questions, 25 Minutes

This math test is designed specifically for firefighters. The questions are presented on video. You must complete the calculations in your head. No written calculation is permitted. Questions are based on the type of math that firefighters must use on a regular basis as part of the job. Basic areas covered include: addition, subtraction, multiplication, division and proportions.

FireTEAM Practice Test

For more detailed information and 30+ practice items with discussion, visit the FireTEAM website at www.fireteamtest.com.

Department: Fire Department
Division: Fire Suppression/EMS (Emergency Medical Services)
Reports To (Job Title): Fire Lieutenant
FLSA Status: Non-exempt
Classified Status: Non-exempt
DOT Code: 373364010
Revised Date: 11/07/2005, 03/15/2012



SUMMARY

Under general or immediate supervision of a Lieutenant and/or other supervisory personnel within the Fire Department controls and extinguishes fires, protects life and property, maintains equipment, and provides emergency medical assistance.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responds to fire alarms and other emergency calls.

Leads out hose line, selects and operates hose nozzle, depending on type of fire, and directs stream of water or chemicals onto fire.

Positions and climbs ladders to gain access to upper levels of buildings or to assist individuals from burning structures.

Creates openings in buildings for ventilation or entrance using manual and mechanically operated tools. Breach concrete block or brick walls, floors, or roofs to gain access to areas involved by fire, using a variety of hand powered tools.

Protects property from water and smoke by use of waterproof salvage covers and smoke ejectors.

Assists in salvaging and cleanup operations, removing fire debris after fire is extinguished to locate hidden fires and prevent rekindle.

Rescues victims from occupancies filled with heat, smoke, and toxic gases. Performs extrications by using a variety of extrication tools.

Administers first aid and artificial respiration to injured persons and those overcome by fire and smoke.

Renders emergency medical assistance using defibrillators, telemetry and cardiac drugs as directed by authorized medical personnel; provides sophisticated first aid assistance.

Communicates with superior during fire by portable two-way radio.

Performs hazardous materials identification.

Drives and operates firefighting vehicles and equipment. Maintains vehicles, apparatus, quarters, buildings, equipment and grounds.

Participates in training in current firefighting methods and techniques. Assists in training programs.

Participates in drills, demonstrations, and courses in hydraulics, pump operation and maintenance. Participates in continuing education and/or training to maintain Paramedic certification.

Prepares clear, accurate and complete reports, logs and documents.

Assists police when called upon.

Makes presentations to groups and individuals on subjects related to the job.

Follows all safety regulations, policies and procedures. Reports all unsafe conditions and acts to supervisor. Reports all accidents to the supervisor immediately whenever possible, but no later than end of the employee's work shift. Follows recognized safe work practices.

Performs other duties as requested or assigned which are reasonably within the scope of the duties enumerated above.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

Age 21 with high school diploma or general education degree (GED) and under 35 by the date of written examination. (Age limitation imposed by State statute; exceptions are made for individuals with prior municipal fire experience). See also **Certificate, Licenses, Registrations** for additional requirements.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write clear, concise and complete routine reports and correspondence. Ability to effectively present information to and respond to questions of a general nature. Bilingual fluency in English and Spanish desirable but not required.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to apply concepts of basic algebra.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to recognize hazardous situations and to act quickly, calmly and decisively in emergencies and under stress.

CERTIFICATES, LICENSES, REGISTRATIONS

Requires Illinois Department of Public Health Paramedic License by the date eligibility list is created or must be currently enrolled in a paramedic course approved by the Village's EMS Resource Hospital. Requires Illinois Office of the State Fire Marshall Firefighter II certification. Requires the ability to obtain a non CDL Class B vehicle operator's license within 12 months from date of hire.

Requires the ability to obtain Firefighter III certification within five years from date of hire.

OTHER SKILLS AND ABILITIES

To successfully perform the duties of this position, the incumbent must possess the following skills and abilities:

Retain and effectively use geographic knowledge concerning the community and the surrounding vicinity; acquire and retain elementary knowledge of hazardous chemicals, liquids, and gases as well as the combustion properties of materials; advance a hose line up stairways, ladders, and along the ground to extinguish fires; and use both manual and mechanical tools.

Individual must function well as a team member as well as work independently. Individual must be able to tolerate and function effectively under stress, be able to work in a paramilitary environment, and accept constructive criticism in a mature fashion. Individual must be able to maintain confidentiality in the performance of one's duties.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, sometimes for long periods of time. The employee frequently is required to walk; use hands to finger, handle, or feel, such as in the use of various medical equipment; reach with hands and arms, such as in handling hoses and other firefighting equipment, sometimes for prolonged periods of time; climb or balance on stairs and ladders; stoop, kneel, crouch, or crawl while fighting fires and/or assisting in search and rescues; talk or hear; and taste or smell. The employee is occasionally required to sit while completing reports or driving an ambulance or fire apparatus. The employee must regularly lift and/or move up to 50 pounds (various fire fighting gear and equipment, frequently lift and/or move up to 100 pounds (hoses and ladders), and occasionally lift and/or move more than 100 pounds (injured or sick people or items creating obstacles). Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

The employee must be available and present for work as scheduled; ***reasonable expectation*** to be available for call out 24 hours a day, 7 days a week; and perform all functions of the job safely and efficiently at all times in compliance with all safety regulations and policies for the safety and welfare of the employee, co-workers, and the public.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and extreme heat. The employee is frequently exposed to fire and/or smoke, wet and/or humid conditions, ***fumes or airborne particles, and toxic or caustic chemicals***. The employee is frequently exposed to hazards associated with emergency driving and work on and around traffic. The employee is frequently exposed to natural and manmade disasters. The employee is occasionally exposed to high, precarious places; risk of electrical shock; explosives; and vibration. The employee is occasionally exposed to persons and/or articles with contagious/communicable diseases. The noise level in the work environment ranges from moderate to loud, such as working in the station to working at a fire scene or responding to an ambulance call.